

# SIMPLEFI SAC PLANNING WORKSHOP

# SIMPLEFI

Build an HR Planning solution from the ground up

# SAC Hands-on: Build an HR planning solution you can use from day 1

## Current Planning Challenges



- ✓ You are in the process of evaluating a new Planning solution or starting your journey
- ✓ You have seen SAC demos, but would like to explore HOW to build a planning solution
- ✓ You are using SAP BPC today and wondering how SAC can enhance or literally replace your existing system
- ✓ You want a Flexible solution you can manage
- ✓ You need quick time to deploy – you will see how SAC for HR planning can be deployed in weeks
- ✓ Looking for a robust solution but at low cost and complexity
- ✓ You want scalable line of business planning for the entire enterprise; SAP Analytics Cloud supports collaborative business planning on top of SAP's high performing HANA in memory database

## Solve With

### SimpleFi's SAC HR Workshop

It will guide you through:

- Train your project and development team to shorten your time to deploy any planning application
- The creation of an advanced HR planning solution that can be used from day one, not just a demo
- Experiencing first-hand the strengths of this Planning and Analytics Solution

You leave with a complete recipe you can reuse in any SAC environment

## Who is this for:

FP&A, SAC or BPC Super Users, Analytics Center of Excellence

## Register

<https://simplefisolutions.com/sap-analytics-cloud-hr-planning-hands-on-virtual-event/>

Registration  
fee: 750\$

# SAC HR WORKSHOP

Two Half-Day Sessions

## Agenda

**SAP**® Recognized Expertise  
in Enterprise Performance Management

### August 11<sup>th</sup>

#### Day 1 (9 am CST to 12 pm CST)

- Introduction to SAP Analytics Cloud
- Workshop Overview
- Build a Planning Model (from .csv file)
- Create and customize Dimensions
- Reuse Public Dimensions
- Create Global Forms for HR drivers

### August 12<sup>th</sup>

#### Day 2 (9 am CST to 12 pm CST)

- Build advanced data logic for salaries, fringes, FICA, FUTA, SUTA and caps
- Create templates to add new employees, manage transfers, terms
- Import current month actual data and set up recurring data loads
- Build End-User Visuals including Headcount Variance reporting, HR Analytics, etc
- Define an approval workflow

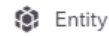
# SAP Analytics Cloud

HR Planning Workshop

## HR Global Inputs

GOAL: Define Global Inputs for each Entity

Entity: East US



- Entity
- All
- BestRun Corporation
  - North America
    - East US
    - Canada
  - Europe

- Merit Inc Start Mth
- Period Num 1
- FICA SS \$ Limit
- FICA SS %
- FICA Med %
- FUTA \$ Limit per EE
- SUTA \$ Limit est
- SUTA % est
- Mthly Insurance \$ per EE

Inactive Values (7)

- Calc HC-FTE-Merit%-Start-EndMo
- Copy Datasrc Load to Input
- Zero Inactive EEs

```

Name: Zero Inactive EEs
Description:

Visual Script
1 CONFIG.TIME_HIERARCHY = CALENDARYEAR
2 CONFIG.FLIPPING_SIGN_ACCORDING_ACCTYPE = OFF
3 CONFIG.GENERATE_UNBOOKED_DATA = OFF
4 MEMBERSET [d/Comp_Account] = ( BASEMEMBER ( [d/Comp_Account] . [hvparentid] , "STATS" ))
5 MEMBERSET [d/Comp_CC] = ( BASEMEMBER ( [d/Comp_CC] . [hvH1] , "%SelectCC%" ))
6 MEMBERSET [d/Comp_EE] = ( BASEMEMBER ( [d/Comp_EE] . [hvH1] , "EE00" ))
7 MEMBERSET [d/Comp_Datasrc] = ( "D9000" )
8 MEMBERSET [d/Comp_Entity] = ( BASEMEMBER ( [d/Comp_Entity] . [hvH1] , "%SelectEntity%" ))
9 MEMBERSET [d/Comp_Pos] = ( BASEMEMBER ( [d/Comp_Pos] . [hvH1] , "P01" ) , BASEMEMBER ( [d/Comp_Pos] . [hvH1] , "P05" ))
10 MEMBERSET [d/Time] = ( (%SetBaseMth%) )
11
    
```

## Workforce Trend

GOAL: Review Budget Trend vs Actual

Entity: (All)

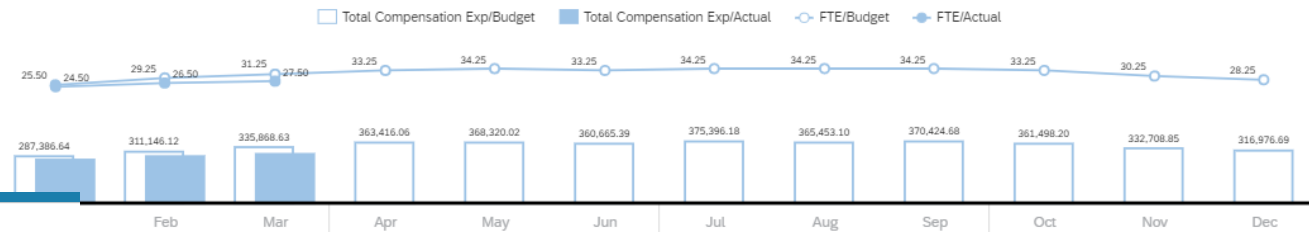


- Entity
- All
- BestRun Corporation
  - North America
  - Europe

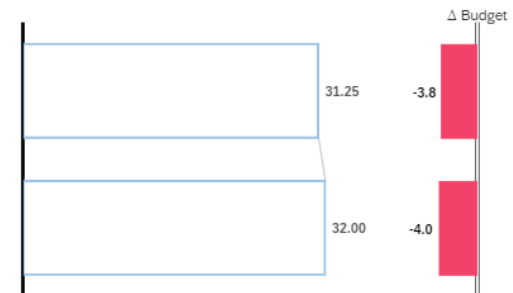
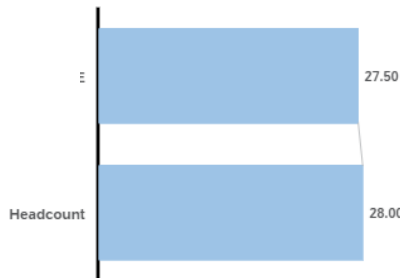
Inactive Values (2)

FTE, Total Compensation Exp per Time for Budget, Actual

1 Filter | Explorer Available



Count for Actual, Budget  
Expense



# Appendix

# SAP CLOUD LICENSE CONVERSION PROGRAM for SAP Analytics Cloud

## What is it?

1. SAP License credit that applies to on-premise maintenance fees towards SAP Analytics Cloud (or another SAP cloud subscription) license purchase
2. On premise maintenance could include SAP BPC, SAP BO
3. Available for your next contract renewal period

## How do I take advantage of this program?

- Reach out to SimpleFi or talk to your SAP account executive